



**Surface Technology International Limited (STI)**

**Conflict Minerals Policy Statement- August 2013**

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into US Law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so called conflict minerals sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components and computer products.

As a Sub Contract Electronic Manufacturing Solutions provider, STI promotes the traceability of the supply chain. STI believes that its customers and End Users should be informed about the products they purchase, but as a small part of the supply chain full visibility is restricted. STI does not manufacture the component products that it supplies and has no visibility into the country of origin of the base ingredient compounds of the products manufactured by its supply chain. As a result, STI cannot fully certify whether the products supplied are “DRC conflict free.” Component information can only be obtained directly from the component manufacturer subject to their disclosure.

STI is committed to responsible procurement practices and has no intention, directly or indirectly, of abetting the human rights violations identified in the Democratic Republic of Congo (the “DRC”) and adjoining countries.

STI is committed to working with its Customers and supply chain to supply products that meet the Customer's specifications and requirements in accordance with the terms and conditions of purchase with regards to traceability and sourcing requirements and restrictions.

STI will not knowingly purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. STI expects its Suppliers to follow this example to only source minerals and components from responsible sources.

STI fully understands the importance of this issue to its Customers and End Users and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain.

As a Sub Contractor, STI cannot provide blanket Conflict Mineral Compliance agreements, test reports, or conflict mineral content details beyond the information provided by the original component manufacturer but will continue to monitor developments related to the new legislation

Important information on the use of conflict minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at [www.eciaonline.org](http://www.eciaonline.org).

Yours Sincerely